instructions regarding Overtime Allowance to Central Govt. employees, contained in Ministry of Finance OM No. 15011/2/E. II(B)/76 dated 11.8.76, the work in all offices has to be so organised as ordinarily to be capable of being done during the normal office hours. The question of overtime work to be done shall arise only in special circumstances and where working beyond the prescribed office hours is a regular feature, the offices and the officers should so stagger the working hours that the staff working in the office or attached to officers attend to such work by rotation. Where, in special circumstances, it becomes necessary to perform overtime work, the competent authority may authorise such overtime work, after satisfying himself that the work is of such an urgent nature that it cannot be postponed in the public interest till the next working day and the competent authority shall, as far as possible, specify before hand the time upto which a Government servant may be required to perform overtime work. Further, as part of the economy instructions on OTA issued by Ministry of Finance vide OM F.No. 21011/32/89-E. II(B) dated 18.4.91, Ministries/Departments have also been advised to utilize the services of the staff to the optimum level during office hours and to reduce the need for putting staff on overtime work. However, as per the provisions of FR 11, the whole pays of a Govt. servant is at the disposal of the Govt. which pays him and he can be employed in any manner required by proper authority without claim for additional remunertion. Refusal to perform any duties assigned by proper authority will render a Govt. servant liable for disciplinary action.

Pay Anomaly of Central Secretariat Service Employees

3370. SHRI KARNENDU BHATTACHARJEE: Will the the PRIME MINISTER be pleased to refer to answer to Starred Question 163 given in Rajya Sabha on 9th December, 1999 and state:

(a) whether the Cabinet had decided to consider the pay anomaly of Central Secretariat Service Employees in July, 1997;

(b) whether the issue of pay anomaly of Central Secretariat Service Employees is pending before a group of Ministers alongwith the pay anomaly of other specified services for quite some time;

(c) the reasons for delay in resolving the issue; and

(d) the time by which the group of Ministers will resolve the said pay anomaly?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSIONS AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) to (d) The Fast Track Committee constituted as per the decision of the Cabinet in July, 1997 to consider issues involved in the recommendations of Fifth Central Pay Commission in respect of revised pay scales of certain categories of posts, considered the pay scale of Section Officers of Central Secretariat Service while considering the demand of DANICS/DANIPS to accept the recommendations of the Fifth Central Pay Commission. The recommendation of Fast Track Committee and other relevant inputs are under consideration of the Government. Due to complexities involved and factors beyond the control of the Government an indication of the time likely to be taken in deciding the issues does not seem feasible.

Rules Governing the Running of NGOs by Government Servants

3371. SHRI R.K. ANAND: Will the PRIME MINISTER be pleased to state:

(a) the rules governing the running of NGOs by civil servants, their spouse and/or their dependents;

(b) whether Government maintain a list of NGOs being run by Government servants, their spouses or their dependents; and

(c) what, if any, is the rule/regulations which could possibly check the use of such NGOs for purposes other than what they are meant for?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSIONS AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS SHRIMATI VASUNDHARA RAJE): (a) In accordance with the provisions of Rule 15 of the Central Civil Services (Conduct) Rules, 1964, no Government servant shall, except will the previous sanction of the Government, engage in private trade or employment including holding of an elective office in any body, whether incorporated or not. Rule 13 of the All India Services (Conduct) Rules, 1968 provides that no member of the Service shall, except with the previous sanction of the Government, involve or engage himself in the registration, promotion, management or other kinds of activities of any non-Governmental organisation if the same is aided by the Central Government, State Government or an international organisation or agency.